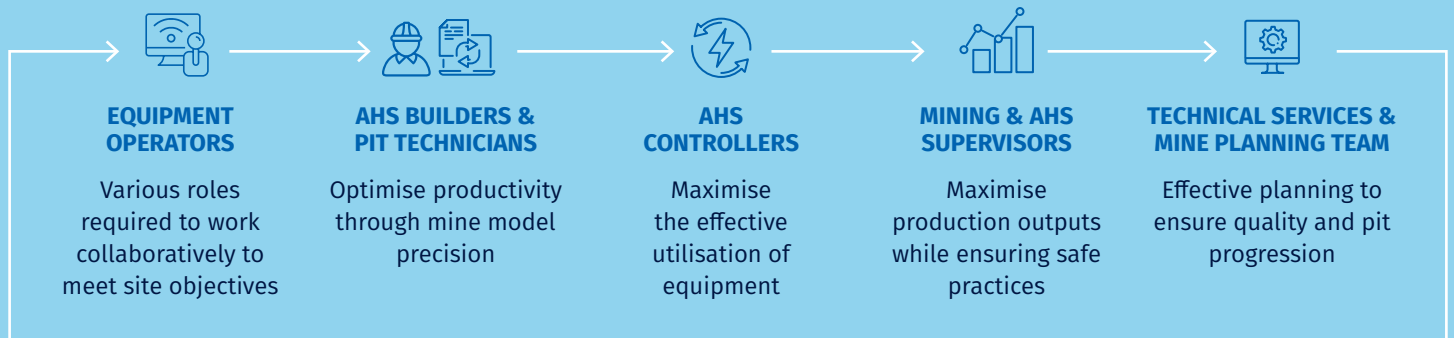


# THIESS

## Careers in autonomous mining operations

### How you grow

Autonomous haulage system (AHS) roles and responsibilities



### Make your mark

At Thies, we're creating a culture of curiosity, knowledge-sharing, and continuous learning – supporting our people to contribute to Thies's success and continued growth in sustainable mining.

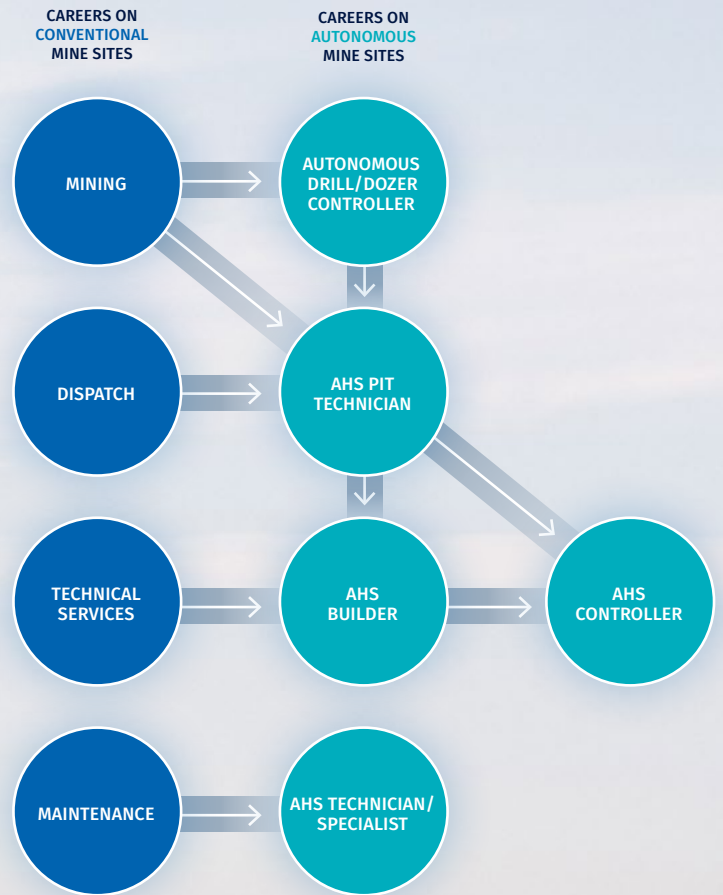
We'll support you to hone your skills and develop new ones, take on challenges and grow, through mentorship, collaboration and empowerment.



To find out more about joining the Thies team, visit [thiess.com/careers](https://thiess.com/careers)

# Career pathways

Autonomous mining operations offer our people opportunities to upskill for careers of the future.



## AHS role progression

Within the AHS control team, there are opportunities to develop, innovate and grow with competencies that enable your career in autonomy.



### PIT TECHNICIAN

**Entry-level position to gain knowledge of truck and haul cycle operation**

#### ABILITIES AND ATTRIBUTES

- Strong oral communication skills
- Integrate and understand multiple sources of information
- Stakeholder management and coordination skills
- Trust (but not over-reliance) in technology.



### BUILDER

**Convert knowledge from pit into the MineStar mine model and gain knowledge of assignment**

#### ABILITIES AND ATTRIBUTES

- Advanced computer skills
- Strong verbal and written communication skills
- Integrate and understand multiple sources of information
- Strong attention to detail
- Trust (but not over-reliance) in technology.



### CONTROLLER

**Convert pit and builder knowledge to optimally and accurately execute the daily shift plan**

#### ABILITIES AND ATTRIBUTES

- Advanced computer skills
- Integrate and understand multiple sources of information
- Maintain focus over extended periods on repetitive tasks
- Cope with high pressure situations
- Trust (but not over-reliance) in technology
- Team orientated
- Ability to interpret visual data
- Drive to learn and achieve
- Willingness to receive feedback.