

# THIESS means community engagement



*Thies is committed to enhancing social value for our people, our communities and our broader stakeholders. We work with local communities to understand their needs and expectations, maintain our social licence to operate, mitigate adverse impacts and generate positive socioeconomic value.*



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We make significant social benefits possible through local **employment and training, local procurement, engagement** with community leaders and community partnerships – tailored to each project. We aim to be active members of the community through **meaningful engagement, volunteering, sponsorship and donations.**

Our partnerships with community organisations are focused on supporting the long-term sustainability of local communities.

**We prioritize investment opportunities that contribute to:**

- community liveability and wellbeing
- environmental sustainability
- economic development
- education and
- Indigenous affairs.

In 2023, Thies contributed to more than 193 community-led organisations globally, investing \$2.4 million.

# fact sheet

## THIESS

## Case study

### INDIGENOUS ENGAGEMENT AND PARTNERSHIP

In 2023, Thies was engaged by a major mining company to conduct a pre-feasibility study and tender submissions for their brownfield developments in Canada.

A critical component of these was the development of an Indigenous Participation Plan. To align with a mutual commitment to free, prior and informed consent, we worked with our client to consult with the First Nations communities on the plan.

Over twelve months, Thies engaged with the local First Nations communities and businesses, through consultation with the community administration leadership, presenting at Chief and Council meetings, and participating in on-Territory cultural experiences.

Thies worked proactively to understand the interests, expectations, risks and opportunities of the local communities, and how we could work in partnership with them to support sustainable community development through employment, procurement and social investment.

This resulted in Thies securing a load and haul contract, with a critical focus on the participation of First Nations communities and their business entities. Notably, Thies has engaged partners such as Eshkaa Niibiish-Day Inc. (ENDI), Aki-Eh Dibiinwewziwin Limited Partnership (ADLP), and the Wahnapiitae First Nation Environmental Department to support the project, underscoring its commitment to fostering meaningful collaboration with First Nations stakeholders.



### About Thies

Thies delivers sustainable solutions in open cut and underground mining in Australia, Indonesia, Mongolia and North and South America. Established in 1934, Thies operates across diverse commodities, geologies, environments and cultures.

Thies' success over the past 90 years is built on our commitment to listen and understand the business needs of clients so we can safely deliver value and certainty.

We partner with our clients to develop effective and sustainable solutions, leading ESG practices and strong community engagement. Our pioneering spirit drives superior performance in the face of any challenge, from autonomous mining and climate change to deep mining and reclamation.

Across our operations, safety underpins everything we do. We're committed to keeping everyone safe everyday by providing a workplace that's both physically and psychologically safe.



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